



Carbon Technology

Schunk Carbon Technology Ltd.

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United Kingdom
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Modern Slavery Statement of Schunk Carbon Technology Limited

Modern slavery includes slavery, servitude, forced and compulsory labour and human trafficking, all of which deprive a person of their liberty in order to exploit them for personal or commercial gain, and is a violation against fundamental human rights.

It is our intent to conduct all business activities with honesty, integrity and with the highest possible ethical standards. We follow our Group code of conduct and implement our Company Values. We are fully committed to applying and regularly reviewing systems and controls within our business and within our supply chain to oppose Modern Slavery, and are implementing an anti-slavery policy to support this.

The Schunk Group of Companies was established in 1913, with Schunk Carbon Technology Limited being incorporated in 1962. The Schunk Group of Companies consists of 65 locations worldwide, with a total annual turnover of circa €1.45bn (Year end 2022). The Company is held in trust for the benefit of the Company and its employees.

The Schunk Group produce their own material, which is then sold directly to the subsidiaries around the world. The biggest part of products purchased by Schunk Carbon Technology Limited comes directly from this source. The majority of our supply chain is based in Europe, as our customers. The Schunk Group have a strong belief in the wellbeing of its employees, as demonstrated in the mission statement which can be found on the group website.

Schunk Carbon Technology Limited have a zero-tolerance approach to Modern Slavery and we are committed to the prevention, deterrence and detection of Modern Slavery within our business and within our supply chain.

Schunk Carbon Technology Limited has implemented a 'Modern Slavery and Human Trafficking Policy' aimed at ensuring no Modern Slavery takes place in any part of our organisation or supply chain.

Relevant employees will receive training, and are encouraged to raise concerns in confidence about possible issues or suspicions of Modern Slavery within our organisation or supply chain. All credible reports of suspected misconduct are investigated by a relevant manager, on a case by case basis.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015

This statement sets out the steps taken by the Group to seek to ensure that there are no incidents of modern slavery within Schunk Carbon Technology Limited and its supply chain, in accordance with the UK Modern Slavery Act 2015. It has been reviewed and approved by the Managing Director, Neil Harvey for the financial year ending 31st December 2023 on 16 January 2024.

A handwritten signature in blue ink, reading "Neil Harvey", followed by a horizontal dotted line.

Signed by Neil Harvey, Managing Director

For and on behalf of Schunk Carbon Technology Limited