



## Corporate Policy of the Schunk Group

Occupational safety, health protection, environmental protection, energy efficiency and quality

Schunk is a globally active technology group. Our expertise in the fields of materials and mechanical engineering provides a major boost for industries around the world. Schunk pursues profitable growth as well as independence and thinks long-term. In our Mission Statement and Code of Conduct we have formulated essential guidelines for our entrepreneurial activities. In addition, occupational safety and health protection, environmental protection and energy efficiency as well as quality are integral parts of our corporate policy and actions. In addition, we use management systems in our companies to ensure compliance with all other legal requirements and the requirements of all interested parties.

### Occupational safety and health protection

We are committed to the continuous improvement of occupational safety and health protection. We make every effort to identify possible dangers and risks for our employees and business partners as early as possible and counteract them with decisive action. This also applies to the safety and safe use of our products.

### Enhancing environmental performance

Ecological sustainability and the preservation of the natural foundations of life is an important part of our corporate goals. We take all necessary measures to minimize the impact on people and the environment during the production, storage, transport, distribution, use and disposal of our products as far as possible. To this end, we provide our employees with all resources and information required for environmental and energy management. We are committed to integrated and forward-looking environmental protection and the continual improvement of our environmental and energy management system, environmental and energy-related performance and energy efficiency.

### Quality

The fulfilment of customer requirements regarding the quality of our products and services as well as the sustainable avoidance of errors and the effective elimination of error causes have top priority for us. All employees are involved in the fulfilment of our agreed quality objectives for continuous quality improvement. Through this and through regular instruction and further training, we increase the quality awareness of our employees and motivate them to act responsibly.

We enable our employees to actively participate in the shaping of the issues described here and work to ensure that our suppliers and service providers working on our premises also comply with the same requirements as we do. We create trust with all interested parties by communicating openly and striving for an objective dialogue.

Heuchelheim, 15.10.2020

#### **Dr. Arno Roth**

Chief Executive Officer  
of the Schunk Group (CEO)

#### **Dr. Ulrich von Hülsen**

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